

**Annual Governance Statement for the Governing Body of  
St Oswald's C of E Aided Primary and Nursery School September 2019**

**OUR VISION: What we strive for**

Together we learn to love and shine

*Your word is a lamp for my feet, a light on my path.*

*Psalm 119:105*

**Our Mission**

We promote an inclusive and happy environment that nurtures potential, develops wisdom, builds integrity and inspires a love of life and learning.

The Governing Body of St Oswald's C of E Aided Primary & Nursery School has a strong focus on its three core strategic functions:

1. Ensuring clarity of vision, ethos and strategic direction;
2. Holding the Headteacher to account for the educational performance of the school and its pupils, and the performance management of staff; and
3. Overseeing the financial performance of the school and making sure its money is well spent.

**Governance arrangements**

The Governing Body is composed of sixteen people:  
9 Foundation Governors (appointed by the Diocesan Board of Education one of whom should be the Incumbent or Priest in Charge of St Oswald's Parish)

1 LA Governor

3 elected Parent Governors

1 Co-opted Governors

The Headteacher

1 Staff Governor

The Full Governing Body, Finance and Curriculum Committees each meet three times per year (more if necessary). There are special committees linked to performance which meet when required.

There are clear guidelines for all committees.

<p><b>Attendance record of governors</b></p>	<p>The attendance record of most Governors is excellent. All meetings are quorate and enable the agenda to go ahead as planned.</p>
<p><b>The work that we have done on our committees and in the governing body</b></p>	<ul style="list-style-type: none"> <li>• Supporting and challenging the school's leadership team;</li> <li>• Monitoring standards as the school moved to being a full primary;</li> <li>• Looking at Governor succession planning and ensuring training for new Governors is facilitated;</li> <li>• Developing and monitoring the school's development plan;</li> <li>• Monitoring the school's budget;</li> <li>• Developing the school's ethos and values through a working committee.</li> </ul>
<p><b>Future plans for the Governing Body</b></p>	<ul style="list-style-type: none"> <li>• Continue to facilitate Governor training with particular regard for statutory requirements such as safeguarding and safer recruitment, and school priorities/needs;</li> <li>• Continue to monitor the school's budget;</li> <li>• Continue to monitor and develop the school's improvement plan;</li> <li>• To monitor the impact of the school's reviewed ethos and values statement;</li> <li>• Ensure that school leaders are supported and challenged with particular regards to the strengthening of curriculum and teaching standards.</li> </ul>
<p><b>Contact Details</b></p>	<p>The Governing Body welcomes suggestions, feedback and ideas from parents/carers. Please contact the Chair of Governors (Dr Martin Clarke) c/o the school office.</p> <p>Details of the full Governing Body are on the school website.</p>